

YUFE COMMUNITY - CODE OF CONDUCT

A set of attributes that characterise a member of the YUFE community

ACTS KINDLY TOWARDS OTHERS

- Looks out for others and offers help when they see someone struggling.
- Shows appreciation for the contribution and efforts of others
- Shows thoughtfulness in words and deeds



ADOPTS A POSITIVE ATTITUDE

- Views setbacks and challenges as learning experiences
- Supports colleagues when things go wrong
- Is open to receiving constructive criticism or feedback



PRACTICES SELF- REFLECTION

- Recognises their own abilities and limitations of competence and is not afraid to ask for help and advice
- Apologises when they behave inappropriately
- Is aware of their privileges and advocates for those without privilege



ROLE MODELS THE YUFE VALUES

- Challenges inappropriate behavior.
- Take steps to minimise the impact of their biases
- Encourages others to promote diversity and inclusivity



COMMUNICATES RESPECTFULLY

- Considers the potential impact of their words and actions on others
- Embraces the diversity of languages spoken among the YUFE community
- Gives feedback and shares views with civility



WANTS TO LEARN FROM OTHERS

- Actively seeks the views of a diverse range of people
- Shows genuine interest in the experiences, backgrounds, and cultures of others
- Engages in personal and professional development activities



TAKES PERSONAL RESPONSIBILITY

- Is accountable for their actions
- Respects confidentiality
- Acknowledges when they are wrong



All members of the YUFE community must behave in ways that are consistent with the code and, where the behaviour of others falls short, encourage them to do the same